



Recruitment



Apprenticeships



Training



FAQs

RECRUITMENT CLIENTS'

How will you understand my requirements?

Before advertising your vacancy or searching for the best candidates, we will discuss the role with you in detail. Our aim will be to find out as much as possible, including hard facts about the role and what it will entail, the type of candidate you want, about the company and about your priorities moving forwards. This knowledge enables us to run a targeted and effective search.

Will I be able to speak to a consultant when I need to?

Yes. When you work with Grey Seal, you have access to a dedicated consultant who will support your company through the entire recruitment process. If, for any reason, your consultant isn't available (perhaps because they're on annual leave or in a meeting), you will still be in safe hands as all our consultants can access the information about the role for which you are recruiting and assist you straight away.

We think it's incredibly important to work closely with you and keep you informed at all times. This ensures we're always on the same page as our clients.

Do you work in my sector?

The great thing about working with Grey Seal is that, as a result of our extensive experience, we've built up contacts and successes in many sectors. The first step is to discuss your requirements with you and we can then allocate the best consultant to work with you according to their experience in your sector.

How much will it cost?

How much you pay depends on what service you require. Our fees start from as little as £129.00 for our bespoke service, and we offer discounts for advertising multiple jobs. For our full agency service, we would charge a fee calculated as a % of the salary. We aim to be competitive and will endeavour to beat any like-for-like quote.

What areas do you cover?

We work nationwide in the UK, including Northern Ireland.

Will I be bombarded with CVs?

If you choose the advertising-only option of our Bespoke Recruitment Service, we will send you all the CVs we receive. However, you can choose our CV sifting service from the menu of bolt-on options to ensure that you are only sent CVs relevant to the position for which you're recruiting. With our full Recruitment Agency Service, we will only ever send you relevant CVs that match your requirements.

Can I switch from the Bespoke Recruitment Service to full Recruitment Agency Service?

Yes, you are welcome to change to our full Recruitment Agency Service at any time. All the fees paid will be offset against the upgraded service.