

## Grey Seal Social Value Statement in Alignment with PPN 06/20 and NHS England

At Grey Seal, we are committed to creating social value through our operations and partnerships. As a training provider and employer, we recognise the importance of contributing to local communities, supporting diversity and inclusion, and fostering sustainable economic growth. In alignment with the **Public Procurement Note (PPN) 06/20** and the NHS England Social Value Model, we integrate social value into our delivery to maximize positive outcomes for society and the environment.

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### Key Themes and Our Commitments

#### 1. Tackling Economic Inequality

- **Apprenticeships and Upskilling:** Enable career progression through accessible apprenticeships and training opportunities
- **Local Employment:** Strengthen local economies by promoting employment within the regions we serve.
- **Fair Payment Practices:** Commit to paying all suppliers promptly and fairly to support the economic stability of small and medium enterprises (SMEs) in our supply chain.

#### 3. Fighting Climate Change

- **Carbon Neutral Practices:** Operate as a remote-first, paperless organisation, minimising our carbon footprint.
- **Sustainable Solutions:** Encourage environmentally conscious behaviour in our training content and delivery, promoting sustainable practices among apprentices and employers.

#### 4. Equal Opportunity

- **Diversity and Inclusion:** Create an inclusive learning and working environment that champions LGBTQ+ rights, gender equality, and accessibility for individuals with disabilities.
- **Supporting Vulnerable Groups:** Prioritise engagement with vulnerable groups

#### 5. Health and Wellbeing

- **Mental Health Support:** Embed mental health awareness in our training programs and provide well-being resources for apprentices, employers, and staff.
- **Flexible Working:** Operate a work-from-home model that supports work-life balance, reducing stress and enhancing employee well-being.

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### Delivering Social Value for NHS England

By embedding social value into our practices, Grey Seal actively contributes to the NHS's goals of improving community well-being and delivering sustainable healthcare. We evaluate our social value impact using measurable outcomes and work collaboratively with stakeholders to ensure continuous improvement.

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